

FIG. 1

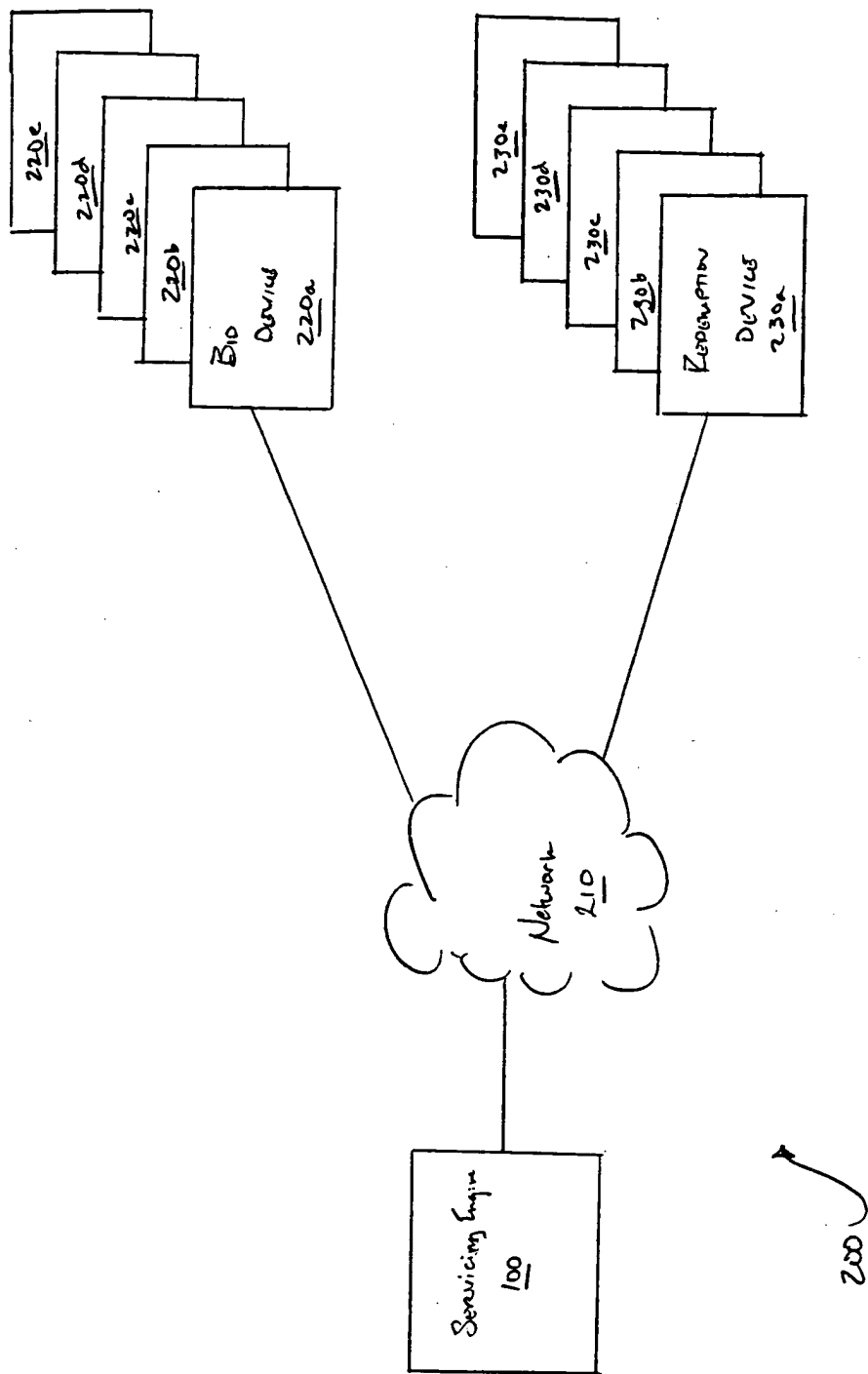


FIG. 2

Employee ID	Accrued Benefit Balance	Redeemed Amount	Available Benefit Balance	Category Selections	Category Percentage	Redemption Percentage	Redeemable Value	Redemption Release
Employee A 311	1000 321	600 321	400 341	Category A	20	100	80	380
Employee B 312	467 122	467 532	0 342	Category A	100	100	0	382
Employee C 313	10877	1877	9000	Category A	50	100	4500	383
				Category C	10	110	990	384
				Category D	20	121	2178	385
				Category E	15	105	1417	386
				Category F	5	150	675	387
Employee D 314	4003 324	503 334	3500 344	Category E	35	105	1286	388
				Category F	35	150	1837	389
Employee E 315	100 325	0 335	100 345	Category G	30	200	2100	390
Employee F 316	67 326	67 336	0 346	Category A	100	100	100	391
				Category C	20	110	0	392
Employee G 317	8655 327	8055 337	600 347	Category D	100	121	726	393

Fig. 2

400
↓

REDEMPTION BENEFIT		Category B Location		Total Redemption Amount	
430	Total Elective Balance	13600	435	11569	412
440	Category A Allocation	4680	441	Premium	417
445	Category B Allocation	320	444	Premium	417
450	Category C Allocation	900	451	Premium	417
455	Category D Allocation	2400	456	Premium	417
460	Category E Allocation	2575	461	Premium	417
465	Category F Allocation	1675	466	Premium	417
470	Category G Allocation	1050	471	Premium	417
New Category B Premium			420		

Benefit Reduction Selections

Employee D ✓ 510

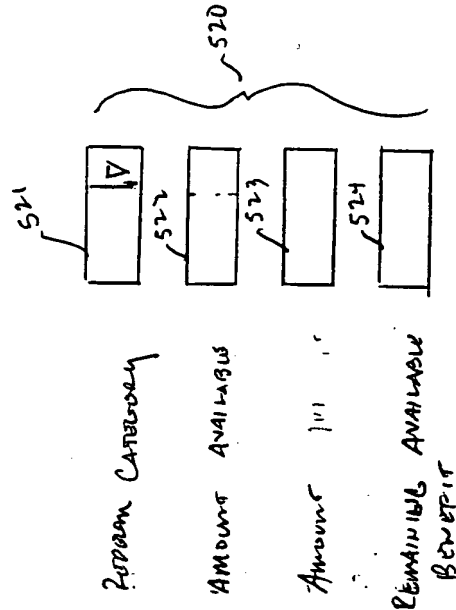
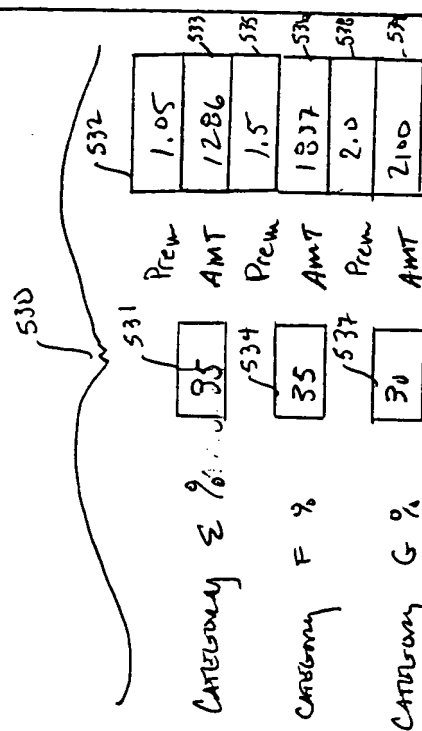
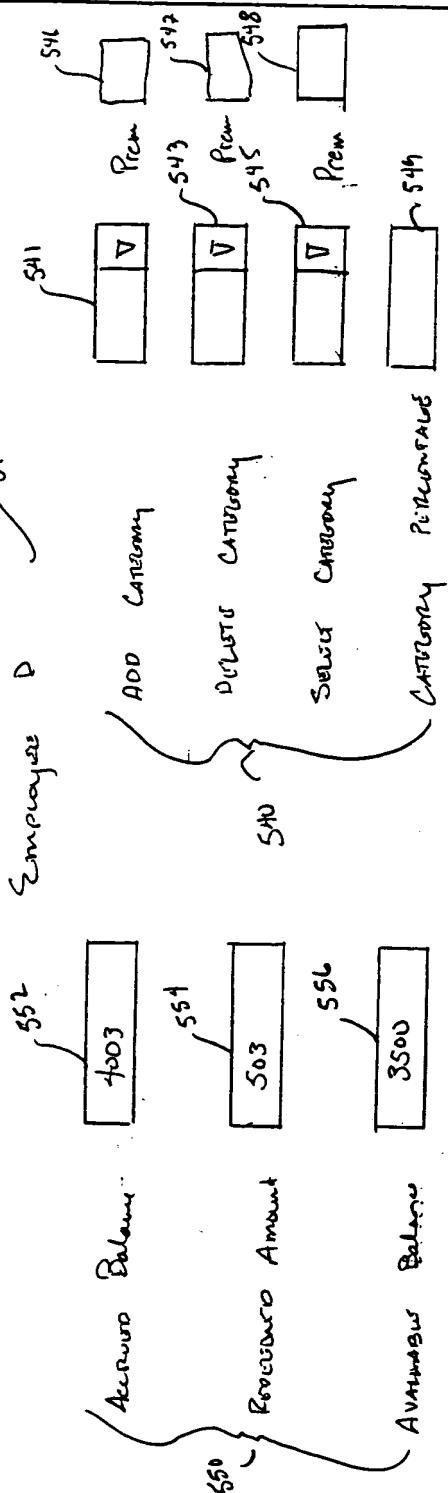


Fig. 5

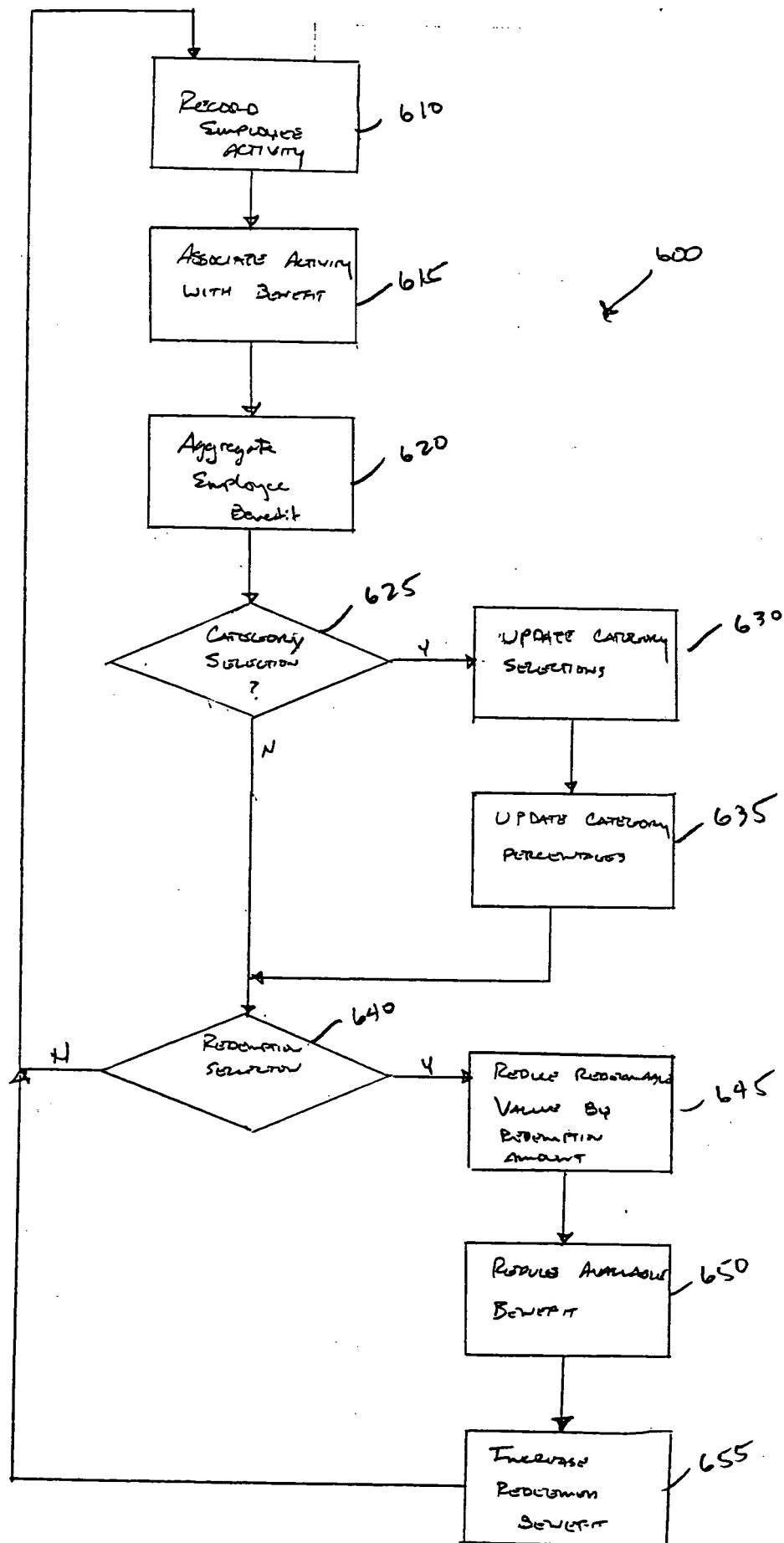


FIG. 6

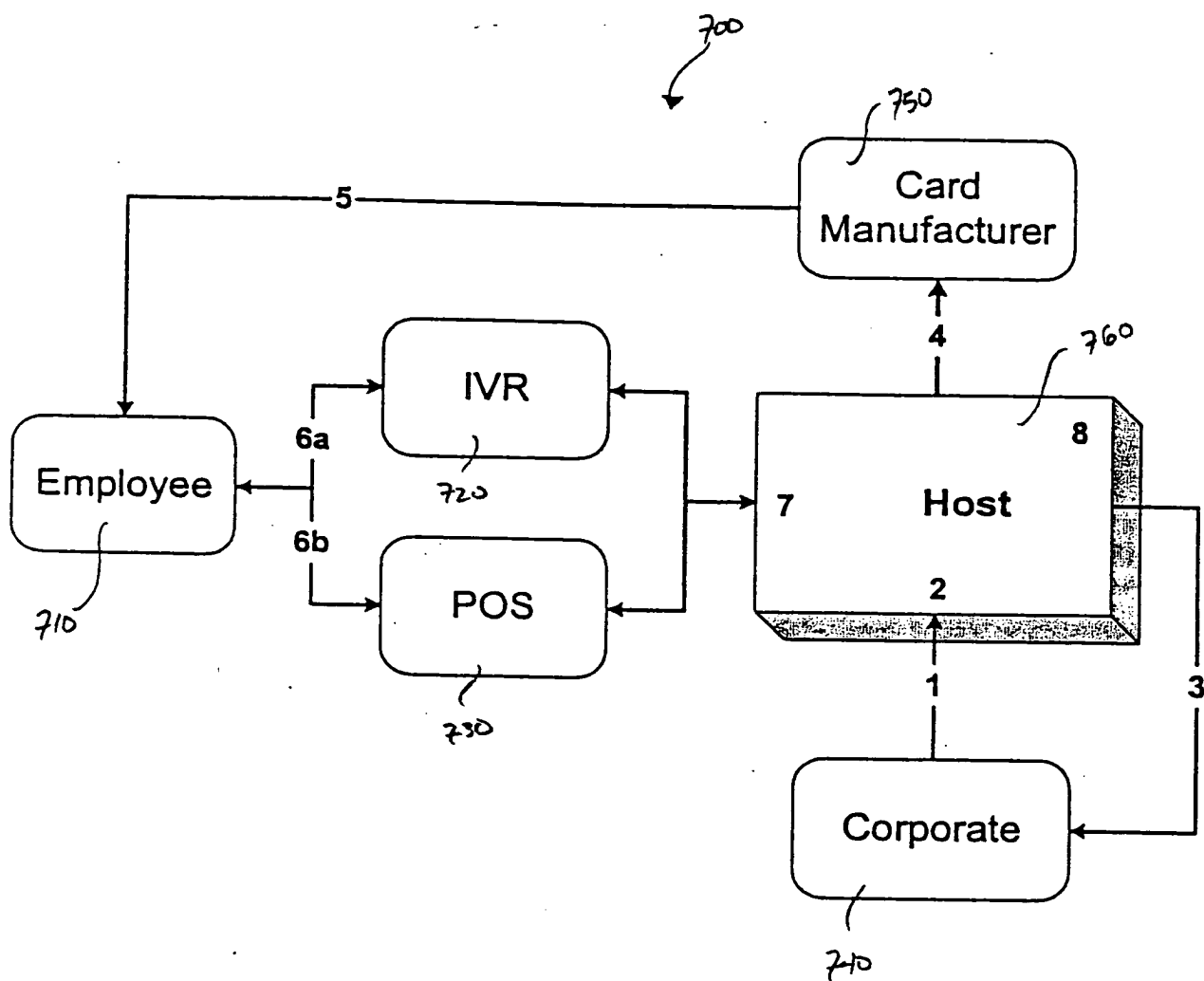


FIG. 7